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EEOC and OFCCP Compliance Manual

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A company's compliance requirements begin with the HR related acts that the EEOC and OFCCP are tasked with enforcing. These laws prohibit employment discrimination based on race, color, sex, religion, national origin, age, disability, and prohibit retaliation for opposing job discrimination, filing a charge, or participating in proceedings under these laws.

In this manual you will find the following information:

EEOC Compliance

- EEOC compliance requirements
- Which employers must be compliant
- Risks associated with non-compliance
- The 4/5th rule

OFCCP Compliance

- OFCCP compliance requirements
- Which employers must be OFCCP compliant
- Risk associated with non-compliance
- Affirmative Action Program
- Being ready for a desk audit
- What an OFCCP investigation includes

Tips: Effective ways to be compliant with EEOC and OFCCP

- Applying legal definition of an applicant
- Requirements on how to keep an applicant log
- Staying EEOC and OFCCP Compliant
- New Hire Tax Credits
- Maintaining compliance while screening applicants more efficiently

This important manual—just \$65.00—can save your organization thousands of dollars through the avoidance of a discrimination complaint and/or in preparation for an audit or investigation.

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